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attributes includes at least one of an employee skill and an employee responsibility and the plurality of subscribers includes at least two subscribers from non-related companies;

receiving a query from a specific subscriber, the query including at least one desired employee attribute; and

compiling a report from the database in response to the query, the report providing associated employee data for employees that have the at least one desired employee attribute.

8. (Amended) A computer system that facilitates automated comparison of employee data between a plurality of subscribers, comprising:

a processor;

a memory subsystem for storing data and information coupled to the processor; and

processor executable code located within the memory subsystem for causing the processor to perform the steps of:

maintaining a database of subscriber data that is provided by a plurality of subscribers, the subscriber data including employee data for a plurality of employees, wherein the employee data is correlated to a plurality of employee attributes, and wherein the plurality of employee attributes includes at least one of an employee skill and an employee responsibility and the plurality of subscribers includes at least two subscribers from non-related companies;

receiving a query from a specific subscriber, the query including at least one desired employee attribute; and

compiling a report from the database in response to the query, the report providing associated employee data for employees that have the at least one desired employee attribute.

15. (Amended) A human resource information system that facilitates automated comparison of employee compensation data between a plurality of subscribers, comprising:

a processor;

a memory subsystem for storing data and information coupled to the processor; and

processor executable code located within the memory subsystem for causing the processor to perform the steps of:

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     maintaining a database of subscriber data that is provided by a plurality of subscribers, the subscriber data including employee compensation data for a plurality of employees, wherein the employee compensation data is correlated to a plurality of employee attributes, and wherein the plurality of employee attributes includes at least one of an employee skill and an employee responsibility and the plurality of subscribers includes at least two subscribers from non-related companies;

     receiving a query from a specific subscriber, the query including at least one desired employee attribute and at least one scope measure; and

     compiling a report from the database in response to the query, the report providing associated employee compensation data for employees that have the at least one desired employee attribute.